

MARCH 2025

# Slayton Search Partners Announces Key Leadership Promotions

---

Slayton Search Partners



Slayton Search Partners, a globally respected leader in retained executive search, has announced three strategic promotions within its leadership team as part of the firm's commitment to growth and operational excellence.

John Nimesheim has been promoted to Senior Managing Director, expanding his role after 26 years with the firm. In this elevated position, Nimesheim will oversee daily operations while spearheading initiatives to expand the firm's executive search capabilities. His focus will encompass operational excellence and strategic growth while continuing to deliver exceptional results for clients across public, private, and private equity-backed organizations.

In a historic advancement, Molly Hull has been promoted to Managing Director & Executive Vice President, becoming the first woman to join the firm's core executive leadership team. Hull, who joined Slayton in 2008, will oversee search operations and performance, leading the candidate development and research teams. In this expanded role, she will focus on optimizing firm performance and creating advancement opportunities for the organization.

John Ratliff has been promoted to Executive Vice President, recognizing his outstanding commercial abilities and unwavering dedication to client service. Since joining the firm in 2018, Ratliff has demonstrated consistent excellence in leading searches across consumer and industrial practices for Fortune 500, family-owned, and private equity-backed organizations.

These promotions reflect Slayton Search Partners' commitment to recognizing exceptional talent and fostering leadership development within the organization. The newly expanded leadership team will continue to drive the firm's mission of delivering outstanding executive search solutions while pursuing strategic growth initiatives.

"These leadership appointments represent a pivotal moment in our firm's evolution," said Richard Slayton, Managing Partner and CEO. "John Nimesheim, Molly Hull, and John Ratliff have consistently demonstrated exceptional leadership abilities and deep commitment to our clients' success. Their expanded roles will strengthen our ability to serve clients while positioning us for continued growth. I'm particularly proud to welcome Molly as the first woman to join our executive leadership team, marking an important milestone in our firm's history."